



Health and Safety Policy Statement

PLP Construction Ltd is a construction company specialising in house building, commercial and civil works and acts as a principal contractor and specialist contractor which operates within the United Kingdom. The core activities of the company are; new build housing, educational, commercial and industrial projects – both new build and refurbishment; civil engineering and remediation works. We also undertake drainage installation, site preparation, related groundworks and road construction.

It is therefore the policy of PLP Construction Ltd to conduct its operations with due regard to safety, health and welfare of all its employees, clients, contractors and that of the general public. We consider safety to be a management responsibility ranking with all other business activities and it is our declared intention to comply with both the requirements and spirit of the Health and Safety at Work Act 1974 and any Regulations and Codes of Practices implemented under this act. To this end the Director will ensure that the company's management and employees are fully aware and committed to observing the following principles to ensure that health and safety issues shall not be compromised for other objectives.

Commit to continuous improvement of safety performance and to the prevention of ill health and injury by:

Providing the appropriate resources, information, instruction, training and supervision that is necessary to ensure the Health and Safety of anyone who may be affected by our work.

Promote and encourage a positive and constructive approach to Health and Safety management, procedures and culture to ensure that we continually improve our Health and Safety performance.

Commitment to comply with relevant legal and other requirements by:

Provide proper training and instruction to our employees to ensure competency to do their tasks to prevent ill health and injury.

Provide proper and safe work equipment, plant, and materials.

Ensure the safe handling and use of substances to avoid ill health

Observe and act upon, and where possible, exceed the recommendations and guidance made by the Industry Specialist bodies and the Health and Safety Executive (HSE).

Provide a Framework for setting objectives for improvement by:

Taking measures to achieve Health & Safety excellence by eliminating or controlling any foreseeable hazards that may result in injury or illness.

Ensuring the effective management of all Health, Safety and welfare matters, we shall provide management systems to achieve compliance with regular audits, inspections and reports shall be used to ensure compliance.



Welcome suggestions to improve working practices either directly to management, via the Health and Safety worker engagement initiatives.

Communicate and Consult the policy, and all relevant information to persons working under the control of the organisation, make available to interested parties and representatives by:

Ensuring that all employees and are familiar with our Health and Safety policy and relevant information

Ensuring that all relevant information is available to interested parties and the general public

Continually review the Health and Safety Policy; document any changes and ensure they are implemented by:

Review and update the policy annually, in the light of new experiences or legislation and bring those revisions to the notice of the staff.

Signed

A handwritten signature in blue ink that reads 'J James'.

Joanne James

Director

Date

Last Revised: 01st August 2023