



Modern Slavery Act Statement

This statement and declaration of Policy is made in compliance with the Modern Slavery Act 2015.

The Directors undertake all reasonable and practical steps within the resources of the company to ensure that our standards are being implemented throughout our organisation and the businesses of our suppliers and that local legislation and regulations are complied with.

We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis.

PLP Construction Ltd is a Limited Company incorporated in England and Wales with a registered number of 03244506. The Registered Office is at 30 Rochdale Lane Heywood Nr Rochdale Lancashire OL10 1PF

Engineered Components & Building Raw Materials

PLP Construction Ltd operates a contract construction business in the North West of England and provides skilled and qualified construction services to all sectors of the community including projects for the housing, education, commercial, industrial and domestic premises sectors.

The engineered manufactured components and building materials purchased for construction use are sourced from a broad range of national and international suppliers. The majority of the international originated materials are purchased through UK based re-sellers. PLP Construction Ltd does not specify or procure components and raw material product directly from any international supplier.

All components and raw materials are pre-specified by the client or the Client's professional representatives and are procured via the clients supplier approved listing or similarly from those of PLP Construction Ltd. For most projects the Client companies are responsible for design, warranty and Labour Regulation audit and approval of those materials unless agreed previously by way of Tender compliance.

Services:

The majority of services supplied to PLP Construction Ltd are from the Construction logistics and service sectors of UK Industry but occasionally engaged services are those associated with the Construction sector and in most cases are directly related to the supply of skilled labour (see under).

PLP Construction Ltd vets its external contractors to ensure they have the requisite accreditations and are appropriately qualified for the roles they are asked to undertake.

These service providers are again exclusively UK based and we consider these to be lower risk areas of activity and so have taken no additional steps over and above our supplier approval process.

Labour provision:

PLP Construction Ltd relies exclusively on directly employed labour for production.



Where directly employed labour is engaged PLP Construction Ltd will:

- Ensure that all workers receive as a minimum the UK National Minimum Wage or where applicable the UK Living Wage for all hours worked
- Ensure that all workers understand how the Working Time Regulations apply to them in terms of appropriate Rest Breaks and working time and make adequate and appropriate provision
- Ensure that all workers are entitled to paid annual leave where applicable
- Ensure that all workers will take their annual leave entitlement
- Ensure that all workers have provided acceptable documentation with regards to proof of identity
- Ensure that all workers have the right to work within the UK
- Ensure that all workers are of an age to legally work within the UK
- Ensure that employment is freely chosen
- Ensure that there is no forced or compulsory labour in any form, including bonded, trafficked or prison type labour
- Ensure that Workers are not required to lodge deposits or their identity papers with their employer
- Ensure that workers are free and able to leave their employer after reasonable notice

Where Sub-contract or temporary labour is engaged PLP Construction Ltd will:

- Only engage with bona-fide Contractors and Registered Agencies who will provide documentary evidence that all workers engaged on PLP Construction Ltd work are in receipt of terms and conditions, obligations and entitlements in line with those documented above.

This link to the Modern Slavery Helpline may also be useful to read:

<https://www.modernslaveryhelpline.org/about>

The Modern Slavery Helpline contact number is: **08000 121 700**

If you have any concerns please call Joanne James on 07795618724 / email her on joanne@plpconstructionltd.co.uk or call PLP office on 01706 627512.

Date: 24/4/19

Signature of Company Director: *Joanne James*

Signed this day on behalf of PLP Construction Ltd